



New Castle Henry County

Economic Development Corporation

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Welcoming Growth In Henry County

Our team here at the EDC is focused on welcoming. We welcome investment, talent, and visitors to



Henry County and East Central Indiana. Our primary activities this year have included business attraction, business retention and expansion, encouraging entrepreneurship, regional collaboration, and tourism.

Highlights of 2022 include the flourishing of Henry County's downtown areas, the county's bicentennial, and several businesses opening, expanding, and adding jobs.

These highlights bring with them some opportunities, including expanding access to child care, evaluating wages and benefits, and expanding the county's industrial park.

In 2023, we anticipate continued growth. Those of you who invest and partner with your EDC help to make these plans for growth a reality.

Thank you for your continued support.

- Corey Murphy, CEcD, President, New Castle-Henry County EDC

Entrepreneurship Led Economic Development (ELED) Takes Center Stage

Larger employers usually take the headlines when it comes to economic development. Recently, however, the New Castle-Henry County EDC is also focusing on entrepreneurship. Through a partnership with Plaka and Associates, the EDC studied entrepreneurship in Henry County and is working on plans to build on the county's entrepreneurial efforts. Following are some of the highlights from 2022.

The Press Coffee Co. Wins Business Builders



The Business Builders series and pitch competition,

presented by Henry County Creates, aims to provide a

solid business background for entrepreneurs. This year's big winners were Ben and Emily Hamm from The Press Coffee Co., which recently opened in downtown New Castle.

POPPED= Small Business

Test Drive

"Popped" gives entrepreneurs the chance to try out their business idea at a brick-andmortar shop. The building, owned by Patty and Mike



Broyles and Scott Frost is at the corner of Broad and 11th Streets in New Castle. Popped is a partnership between the building owners, New Castle Main Street, and Peony Poppy Designs.

How Can ELED Make A Difference?

Courtney Zaugg of Plaka and Associates was the featured



presenter at the August EDC Board Meeting. She shared about her firm's research regarding entrepreneurship in Henry County. Find the results at growinhenry.com/eled. Read the report to find out how you can get involved in Entrepreneurship Led Economic Development (ELED).

Heart of Entrepreneurship Beating In Henry County

This fall, community leaders and entrepreneurs gathered to discuss the opportunities surrounding entrepreneurship in Henry County. The workshop began with comments from Corey Murphy of the EDC and Courtney Zaugg. Duke Hamm of FocalPoint Business Coaching shared the key aspects of business growth and entrepreneurship. The workshop concluded with sharing ideas surrounding entrepreneurship in the community.

Existing Businesses Growing In Henry County

Throughout the year, Henry County businesses announced new facilities and expansions. Following are excerpts from articles written by The Courier-Times.

Draper Plans Major Expansion

Draper has been nestled on Pearl Street in Spiceland since 1902. Over the last century, the have grown to be one of the largest employers in Henry County.

Throughout the years, they have seen a great amount of change through offering new goods, services, and expansions. They are no planning on a new building expansion. Company president Chris Bromme said the new building will be around a 100,000 square foot expansion.

Read more-

growinhenry.com/draper-expansion

Hoosier Automotive Adds Car Dealership With New Location

Hoosier Automotive Repair will become Hoosier Automotive Group at their new location at the corner of State Road 3 and East County Road 400S. The new building will be three times the size of their current building, and the current building will remain operational.

Read more- growinhenry.com/hoosier-auto



Industrial Park Expands

The New Castle Henry County Industrial Park is expanding on CR 400 S between Brooks Drive and S 50 E. The county rezoned the area for light industrial, which already exists on land immediately to the west and northwest of the site.

While no specific employers are planned for this location, this initiative continues the EDC's decadeslong pattern of planning and investment. This pattern has led to attracting companies like TS Tech and Boar's Head.

Boar's Head Looking To Expand

Boar's Head Provisions Company came to New Castle in 2014. Over the next seven years in the community, the company added two more facilities to County Road 400S. Now Boar's Head has decided that it would like to expand again.

The company plans to invest \$126 million, including \$61 to build a deli processing facility and \$65 million for equipment for the building. The expansion would add 120 jobs.

Read more-

growinhenry.com/boars-head-looking-to-expand-deli-processing-facility-could-bring-120-new-jobs/

Co-Alliance Invests In Henry County

Co-Alliance has broken ground on a liquid loadout building at their Mt. Summit Ag Center. The \$1.5 million investment is only one phase one of the project designed to help farmers in the area.

Read more- Co-Alliance.com



Poynter Brothers Pro Shop Opens New Storefront

When the Poynter brothers opened their Pro Shop for bicycles, skateboards, and paintball, it created a new avenue for hobbies in New Castle. The brothers recently moved their store to Main Street.

Read more- growinhenry.com/poynter-brothers-pro-shop



2022 Board Members

Allan Bramlett

Mike Broyles

Dale Cole

Landon Dean

Susan Falck-Neal

Jennifer Fox, Vice Chair

Scott Frost

Jack Garner

Kenon Gray

John Greene, Chair

Nancy Harmon

Scott Hayes

Cara Huffman

Shonda Kane

Mark LaBarr

Nate LaMar

Paulette Lees

Adam Lingle

Jon Madison, Treasurer

Trent McCormick

Betsy Mills

Rex Peckinpaugh

Steve Pfenninger

John Pidgeon

Forrest Plank

Bobbi Plummer

Kirby Purciful

Brian Ring, Secretary

Jake Smith

Montford Switzer

Melissa True

Greg York



EDC Staff (From Left)

Corey Murphy, CEcD, President & CEO Penny York, MPA, Special Projects Kelli Wasson, Office Manager

READI Funding Projects Identified

Henry County received \$1.6 million in READI funding. READI stands for Regional Economic Acceleration and Development Initiative. Local leaders have identified the following projects:

- •\$1 million for SR 109 infrastructure
- •\$190,000 for Knightstown Library Accessibility Upgrades
- •\$190,000 for YMCA Before & After School Expansion
- •\$220,000 for Wilbur Wright Trail in the Mooreland area Governor Holcomb will be asking the Indiana General Assembly for funding to offer another round of READI. Henry County will be engaged with our partners at the East Central Indiana Regional Partnership to be "ready" for these funds.



Aitchison Honored

Bill Aitchison was honored at the 2021 EDC Annual Meeting. Aitchison served on the EDC board for many years, along with more than two decades on the New Castle Redevelopment Commission and Henry County Redevelopment Commission.

Workforce Survey Results Are In

The EDC recently partnered with other counties in the East Central Indiana region to conduct a wage and benefit survey. The Purdue Center for Regional Development (PCRD) conducted the confidential survey of 165 employers in the region. Survey questions included topics like total number of employees, types of benefits, and ranges of wages.

The survey results reflect the wages and benefits of 12,605 employees in the region including full-time, part-time, salaried, and hourly staff. Production workers comprise 43.6% of these jobs, with healthcare coming in second with 23.7% of the jobs surveyed.

Highlights include:

- Hourly wages in the region averaged \$29.46
- More than 35% of respondents offered benefits to hourly employees
- Employers surveyed plan to add 1,876 staff members to their workforce over the next three years
- More than 48% offered some type of work flexibility
- Rising costs of healthcare were a concern to 85% of respondents
- 66% cited absenteeism as a result of limited childcare
 Find the full report at growinhenry.com/workforce-survey-results

Murphy Graduates From Economic Development Leadership Program

Corey Murphy, EDC
President, completed the
Advanced Economic
Development Leadership
executive education
program and was awarded
the Master Economic
Development Practitioner
(MEDP) certificate.



"This was a phenomenal experience focused on the core skills needed to be successful in economic development," Murphy noted. "I am grateful to the EDC Board of Directors and Indiana Municipal Power Agency for this opportunity."

AEDL is a collaboration of three universities – The University of Southern Mississippi, Texas Christian University, and the University of New Mexico. It is an immersive and challenging program. The experiential curriculum enhances key skills necessary for leading successful community and economic development strategies. Led by experienced world-class faculty, program topics include negotiation; personal and professional leadership; successful teamwork; site selection and economic development; incentives; innovative data for retention, expansion, and attraction; entrepreneurship; talent; and more.

BRAP Helps With Building Renovations



Downtown New Castle may be looking a little different thanks to the Building Renovation Assistance Program (BRAP). Local businesses are painting, renovating, and upgrading with funds from BRAP.

BRAP is a program that was designed to help downtown New Castle businesses renovate their buildings to better downtown. BRAP was created by New Castle Main Street, the New Castle Redevelopment Corporation (RDC) and the EDC.

New Castle Main Street was appointed by the RDC to manage and implement the Building Assistance Renovation Program (BRAP). The RDC approved a \$400,000 allocation to the program from March 1 of this year to Feb. 28, 2023.

Downtown businesses have officially been approved for BRAP and have started renovating. Recipients include Edward's Jewelers, Artistry Annex, Primo Restaurant, the old Brammer Furniture building, F.C. Tucker, The Courier-Times Building, Castle Theater, the former Smith Jewelers Building, Town Tavern, Old Bank Drive Thru. Historic preservation, job creation/retention and business diversity were considered throughout the deciding process. The BRAP contribution is structured as a forgivable loan with all appropriate legal documentation and the filing of liens.

Your EDC By The Numbers



2014-July 2022

\$270,000,000

Business Capital Investment



925 Jobs



Since 2012, the Enterprise Loan Fund...

Loaned \$547,333

Different small businesses

Received \$71,000 USDA grant to further capitalize the fund

Two EPA Brownfield Assessment Grants

\$900,000 2015 & 2022

33 Properties assessed

\$1,000,000 le pr

leveraged in private investment





Infrastructure & Quality of Life Grants

\$400,000 Matching grant for 2016 GW Pierce Parkway

\$190,000 Matching grant for 2017 Brooks Drive extension

\$270,000 Regional Cities Grant For Trails

\$1,600,000 READI Grant

\$243,750

distributed to
In 2020 through partnership
with the City of New Castle

New Castle small businesses

\$268,750

distributed to
In 2021 through partnership
with Henry County

Henry County small businesses



MakeMyMove Initiative Aims To Attract New Residents

With a goal of infusing 20 new residents into Henry County, the community's MakeMyMove efforts are officially underway. MakeMyMove.com connects remote workers with offers from communities who want to attract residents. Indiana communities such as Greensburg, West Lafayette, and Muncie are among the other places offering relocation incentives to encourage new movers.

"Everyone can play" is the theme behind the MakeMyMove campaign for Henry County. This theme summarizes the options available for all ages

to participate in recreation around the community. From youth sports at the Henry County YMCA to the



theatrical opportunities at the Guyer Opera House, Henry County provides plenty of ways to "play." Find Henry County's MakeMyMove page at <u>make-mymove.com/get-paid/henry-county-indiana</u>

EDC Offers Training Grants

The EDC, in partnership with the Henry County Redevelopment Commission, has launched a pilot matching grant program for incumbent employee training. Employers are encouraged to request <u>up to \$7,500</u> in a matching grant for incumbent employee training.

Employers must match the training grant dollar for dollar from company funds. For example, to receive a \$7,500 grant, the employer must contribute at least \$7,500.

All types of training will be considered except government-required training (i.e. OSHA) and general onboarding. Training that leads to new skills and career advancement (i.e. employee receives a raise) will receive priority.

Any employer in Henry County engaged in Manufacturing, Healthcare, Agriculture and Professional Services is eligible to apply. Contact the EDC to discuss your training needs. Funds are limited and will be awarded on a first come, first served basis Find more resources for employers at:

growinhenry.com/edc-offers-training-grants

Finding Home Series Begins

This year we launched a "Finding Home" series to complement our "Coming Home" series. While "Coming Home" features people who were born and raised in Henry County, "Finding Home" features people who chose Henry County as home.

Justin Helman

Justin Helman grew up in Sidney, Ohio. It's safe to say he went his entire young life never even hearing of a small town in Indiana named Middletown. But that's exactly where he and



his wife Brittany chose to settle and raise their family after graduating from Anderson Unive

graduating from Anderson University in 2007. Together they are parents to fourteen-year-old Jarrett, and twelve-year-old Reid. They also enjoy their three dogs – Finn, Gretel, and Chancellor. Justin works as a mortgage loan officer and owns his own business— Helman FocalPoint Coaching.

Read more- growinhenry.com/justin-helman

Kerry Brough

Growing up, a younger Kerry
Brough never could have
imagined that one day she
would land and find home in
Henry County, Indiana. Born in
Cambridge, England, and raised
in Ontario, Canada, Kerry has
done and experienced a lot in
her life, but small town living



was not one of these experiences. That is until she met and married her husband, Logan. Together, they decided to settle in Mt. Summit and start a business together in downtown New Castle.

1822 Vintage Boutique & Dance Studio, located on the corner of 14th & Broad Street, is exactly what it sounds like; A vintage boutique with incredible, unique finds in the front, and a dance studio for classes such as kids dance, yoga, and adult tap in the back.

Read more- growinhenry.com/finding-home-kerry-brough

Stephanee Johnson

Stephanee Johnson moved around a lot as a child. She was born in Richmond, Indiana, raised in Greensfork, and lived many other places in between – even as far as Virginia Beach. One place stood out to her, however. It was the small town



her family traveled to for church: Middletown.

Even as a high-schooler Stephanee knew Middletown held a special place in her heart. When it came time to buy a house, that's exactly where she chose to settle.

Moving here when she was 6 months pregnant with her first child in 2013, she has been building her business, Daisy Road Boutique and Alterations, and sharing her passion for the community ever since.

Read more- growinhenry.com/finding-home-daisy-roadsuccess

Ashley Tunny

When most people think of an entrepreneur, an eighteenyear-old, fresh out of high school is not what they typically have in mind.
Nevertheless, that was exactly the season of life Ashley Tunny was in when she decided to take a leap of faith and open her own business. New to the community and in her



inaugural year of culinary school, Ashley opened up Itty Bitty Bakery in the back of her parents' antique shop.

Ashley had always dreamed of opening her own bakery. She can still remember visiting quaint shops on the weekends as a child with her mother. When she encountered a little eatery inside one of the establishments for the first time, she knew that was exactly what she wanted to do someday. However, she never saw it happening until moving to Knightstown.

Read more- growinhenry.com/itty-bitty-bakery

2022 Memberships







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Boar's Head Provisions Co., Inc
Citizens State Bank
Henry Community Health
Henry County REMC
New Lisbon Telephone Co.
NineStar Connect
Runnebohm Construction, Inc.

PLATINUM

CenterPoint Energy Duke Energy Pritchett's Backhoe Service

GOLD

Central Indiana Hydroseeding, LLC
Draper, Inc.
First Merchants Bank
FPBH, Inc.
Grede
Heritage House Group, LLC
Myers Furniture & Appliance
New Castle Stainless Plate, LLC
Parkview Family Dentistry

SILVE

Bethany Cares Home Health Agency DeFur Voran LLP Attorneys at Law First Financial Bank

Hy-Flex Corporation

New Castle Dental

The GEO Group, Inc.

Triple J Plumbing, LLC

BRONZE

American Keeper Corporation

Crown Equipment Corporation

Edward Jones (Michelle Frazier, Chris Weidert, Erika Hayes & Erika Gilman)

ERA Integrity Real Estate

Estep Burkey Simmons, LLC

F.C. Tucker / Crossroads Real Estate

Fab-A-Cab

Hayes Copenhaver Crider Harvey, LLP

Jeff & Judy Ray

KDC Investments, Inc.

Magna Machine & Tool, Inc.

McGowan Insurance Group

Pro Green

Quality Fabrication of Indiana

Regal Roofing & Construction

Remington Seeds, LLC

Rose City Bowl

Ross Lawns and Landscaping

SERVPRO of Henry & Randolph

Shoreline Wealth Advisors

Stacks Restaurant

STAR Financial Bank

Switzer Tank Lines, Inc.

Vital Computing, LLC

Webb's Personal Touch

SMALL BUSINESS

Anderson Systems Integration

Early Bird Diner

Eastern Indiana Federal Credit Union

Frost Framing

Garden Inn

Hamm Focal Point Business Coaching
Henry County Glass & Mirror, Inc.
Hinsey-Brown Funeral Service
Independent Plastic, Inc.

M.L. Taylor Construction, Inc.

South Henry Regional Waste District

Spiceland Wood Products

The Promotion Lab

Victory Range & Armory, Inc.

CITIZEN / COMMUNITY

Chad Malicoat

Duane & Ruth Brammer

Jake & Susan Smith

Kennard Senior Living
Mike & Patty Broyles
Penny York

Scott & Mary Jane Hayes
Todd Thalls